

What is the culture in the school that provides the foundation supporting our three intentions?

*Culture of investment*

- the wellbeing of all; pupils, staff, parents, community
- Trust
- Promotion of good mental and physical health
- Restorative approach to behaviour management
- Valuing of mistakes

*A culturally rich environment*

- The development of cultural capital
- Leadership opportunities for staff and children
- Investment and ownership in future education
- Enrichment activities/experiences
- Outward looking-learning from other settings/fields

*Culture of respect, courtesy and kindness*

- Building of relationships
- Cornerstone of every conversation, no matter how challenging
- Promoted and valued

*Culture of Inclusion for all*

- Shared responsibility
- Equity rather than equality
- Shared understanding of complexities/features of diversity
- High expectations for all

*Culture of praise and high aspiration*

- Growth mindset
- Catch them getting it right
- Academic rigour
- Bespoke educational and careers advice